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ENVIRONMENTAL POLICY

Essve Industry is providing the global industry with fastening solution and related services acting as a standalone part of the Essve company receding in Bergman & Beving Group's company portfolio.

1. Introduction

Environmental work in Essve Industry is running as an integrated part of business operations. The purpose of this policy is to describe Essve Industry's approach to its work with environmental issues and the divisions impact on the environment.

2. Environmental Policy

The environmental policy of Essve Industry is based on the Bergman & Beving Group's Environmental policy and it's therein expressed desire for the Group to assume it's part of the responsibility for showing consideration to the environment and for contributing to sustainable development.

The environmental work will be conducted within the framework of the Group's business concept and will be well integrated into the operative work. Through a high level of competence on the part of employees, and by constantly developing the Group's knowledge of environmental impact, an overall view of the environmental issues can be fostered. Suppliers, products and services will be chosen that have the least environmental impact as far as this is technically feasible, economically reasonable and environmentally warranted. Thinking in terms of the precept of circulation and economizing with natural resources will be an important foundation for the Group's business operations. By using efficient transport solutions and high-quality products and services, we help to reduce the amount of resources and energy that we use.

By meeting or exceeding the requirements set in environmental legislation and ordinances, the Bergman & Beving Group will stimulate every link in its commercial chain by making continual improvements to prevent and reduce negative impact on the environment.

3. Organization and division of responsibility

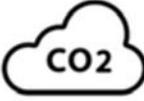
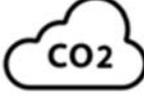
Responsibility for enforcing the policy within the Essve Industry division fall on the Head of the division. The day-to-day environmental work rests with each individual employee of Essve Industry division and monitoring of the set targets will be carried out by the Energy and Waste Management officer at Essve Industry.

4. This Policy

Will follow the Bergman & Beving Group's Environmental Policy which is normally established by the Board of Directors once annually. Essve Industry's Environmental council will on an annual basis revise the environmental Policy based on the group Policy and Operational needs to strive for a minimum impact on the environment and a continues improvement of its set KPI's

5. KPI's

Essve industry has divided the relevant Environmental impacts based on direct and indirect effects derived from our operations based on the below set of factors. The KPIs will be a part of Essve Industry's scorecard and will be monitored on a quarterly basis.

	Direct	Indirect
Energy Consumption & GHGs		
Water		
Local & accidental Pollution		
Materials, Chemicals & Waste		
Environmental Services @ Advocacy		



Energy Consumption & GHGs

Essve Industry will strive to monitor and reduce the CO2 emissions related to the business. Direct impacts that will be monitored will be business related travels. Indirect impacts that will be measured are transportation of goods, Production of goods and storage of goods.



Water

Essve Industry will strive to monitor and reduce the usage of water related to the business. Direct impacts are to be seen as minor and will not be monitored. Indirect impacts that will be measured are related to Production of goods where the impact will be the greatest.



Local & accidental Pollution

Essve Industry will monitor and strive to reduce the Accidental Pollutions derived as a result of the business. Direct impacts are to be seen as minor and will not be monitored. Indirect impacts that will be measured are related to Production of goods and transportation of goods where the impact will be the greatest.



Materials, Chemicals & Waste

Essve Industry will strive to monitor and reduce the Waste related to the business. Direct impacts that will be monitored will be business related waste and Scraping of goods. Indirect impacts that will be measured are transportation of goods, Production of goods, storage of goods.



Environmental Services & Advocacy

Essve Industry will strive to Develop products and services that will reduce impact on the environment and counsel our Stake holders to do the same to the best of our ability.